



11 BROAD QUESTIONS TO ASK CANDIDATES TO FIND A CULTURAL ADD

- 01 What are your personal and professional values?
- 02 Describe your ideal workplace.
- 03 What attracted you to our organization?
- 04 Share some observations you've made about our culture.
- 05 Do you see yourself fitting into our culture? If so, how?
- 06 Have you ever worked for a company that wasn't a great cultural fit for you? If so, how did you respond?
- 07 What did you learn from your previous employer and how you would implement those lessons here?
- 08 How do you cope with adversity?
- 09 If a colleague approached you with a complaint or disagreement, how would you resolve the issue?
- 10 What type of person can you not stand to work with?
- 11 How would you approach challenges your company regularly encounters?